MOVE[REPEAT]
FITNESS LIFESTYLE BRANDS

Yoga Teacher

Position Type: Full Time
Reports To: Teacher & Program Manager

Role Overview

Yoga Movement's Teachers are the face of the business. They are responsible not only for delivering high quality yoga classes in line with the teaching standards for all YM class types, but also representing the YM brand across their personal grooming, pre- and post-class client relationships, and personal brand through social media and representation at events.

Key Responsibilities

Teaching (80%)

Yoga Movement strives to develop the best teaching team in Asia. As part of this strategy, our brand promise ensures that no matter where in the world a YM class is delivered, it meets the brand standards and brand promise of a Yoga Movement class.

Teachers are expected to be well-versed in the YM class menu, and through internal trainings, be able to teach all class types. They will deliver each class type to brand, using class type guidelines in shaping their sequences, cues and pace of the class.

The Teaching team will also compile feedback given by clients and assist the Area Managers and Training & Academy Manager in ideating solutions for any areas of improvements.

The Employee is required to consistently meet the established performance metrics for both Teacher Rating and Teacher Utilisation percentage. In the event that performance falls below either metric, Management reserves the right to adjust the Employee's tier accordingly, irrespective of teaching experience. For the purposes of performance appraisal, the Employee's average annual Teacher Utilisation percentage shall serve as the primary evaluation criterion.

This is a full-time position, and the Teaching team is required to work an average of thirty-six (36) hours per week over six (6) days, with one (1) rest day per week. The Employee's working hours shall comprise, but are not limited to, conducting a minimum of sixty (60) classes per month, class preparation, engaging with members before and after classes, participating in training sessions, mentoring, attending classes, meetings, company events, photoshoots, and performing any other duties or tasks as may be assigned by the Company from time to time upon confirmation of employment after completion of the probationary period. The requirement to conduct sixty (60) classes per month upon confirmation of employment after completion of the probationary period forms part of the Employee's minimum job responsibilities and does not represent the entirety of the role.

The Teaching team is expected to arrive at the designated studio twenty (20) minutes prior to the start of their scheduled shift, ensuring that the room is ready for class, and any required adjustments required for the room to be ready prior to class has been made. The Employee is also expected to remain available after class to address any questions from students.

Personal Development (10%)

We see teaching as a never-ending learning journey, and as such, look for our team members to pursue professional growth through attendance of training courses, internal and/or external. Teachers should endeavour to attend at least 3-4 internally scheduled trainings per year, alongside any other external trainings they choose to attend in their own time. These training courses will ensure that teachers are equipped to teach all class types at Yoga Movement, as well as develop additional knowledge of both hard and soft skills help to bolster their competencies as a teacher.

In addition, the class schedule regularly incorporates Specialty Classes to drive clients' interest and attendance. Teachers are encouraged to contribute at least 6 pop-up classes annually toward this schedule.

Team (10%)

Being a team player is crucial in this role. As a member of the YM team, we foster a sense of community and collaboration. As our key representative of the brand in the studios, we encourage the Teaching team to demonstrate these values in simple yet highly appreciated ways, including:

- Covering classes when teammates need assistance.
- Helping the Area Managers or colleagues whenever possible
- Being friendly and making an effort to get to know your teammates!
- Attending team events such as Fam Flows, brand trainings or other community building opportunities.
- Attend a class at least once a week.